UPCOMING COURSES AND EVENTS

<table>
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<th>Date</th>
<th>Event Description</th>
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| NOVEMBER 13, 2018 | Monthly Meeting  
                   Speakers: Dr. John Kwon & Dr. Danny Rafati                                       |
| DECEMBER 14, 2018   | Christmas Party  
                   Colonial Country Club                                                              |
| JANUARY 18, 2019       | OSHA/HIPAA Compliance Program  
                   Cook Children’s Hospital                                                            |

Register online @ www.fwdds.org
SCHEDULE OF EVENTS & MEETINGS

November 13, 2018
Monthly Meeting / Manifestation and Treatments of Oral Complications of IBD: Speakers Dr. John Kwon and Dr. Danny Rafati – Tarrant County Medical Society

December 14, 2018
Christmas Party – Colonial Country Club

January 18, 2019
OSHA/HIPAA Compliance Program – Cook Children’s Hospital

Did you know that if you come to just 5 monthly meetings, the FWDDS OSHA Course each January, and the all day CE Course each year, you will have met more than your CE requirements for the year without any travel expense? Plus, it is a good chance to network with your colleagues. Mark your calendars and plan to come!

CHECK THE WEBSITE FOR DETAILS AT WWW.FWDDS.ORG

WELCOME NEW MEMBERS!

Dr. Surinderpal Singh
Dr. Gopikiran Thota
Dr. George Edwards
Dr. Joseph Creasy
Dr. Devarshee Patel
Dr. Chad Anderson
Dr. Kerry Ragbir
Dr. Jennifer West
Dr. David Faltys
Dr. Khayri Aljabi
Dr. Kenneth Wallace
Dr. Behrooz Khademazad
Dr. Sukhwinder Dhall
Dr. Chandler Bullock
Dr. Daniel You

Welcome to FWDDS! We are thrilled to have you as new members. Please join us at our next monthly dinner meeting.

Save the Date
Friday, December 14th
6pm
Colonial Country Club

CALENDAR OF ADA AND TDA OPPORTUNITIES

November 2018
2019 Dues billing sent to members. Remember to include your DENPAC contribution.

January 8, 2019
TDA Legislative Day in Austin

February 12, 2019
TDA President & TDA Senior Policy Manager at FWDDS Annual Business Meeting

April 11, 2019
TDA National Signing Day

May 2 – 4, 2019
TDA Annual Meeting in San Antonio, TX

September 5 – 9, 2019
ADA Annual Meeting in San Francisco, CA
I sat down at my computer on Thursday to write this article for the newsletter. I was under the gun since it was, of course, due sometime Thursday. I knew what I wanted to say, but I just couldn’t get going on it. As I stared at the computer screen my phone buzzed. There was a message from a young dentist who had attended our monthly meeting where Dr. Michael Goulding, Dr. Ron Lee and Diane Rhodes from the TDA talked about DENPAC, legislative updates, and other issues that we are all dealing with (whether we know it or not).

Here’s the message from Dr. Spencer Hoyt:

“Hi, Dr. Boyd. How have you been? I have been thinking a lot about DENPAC the last two days. What do you recommend I do to get involved? I think it is something that I need to do. I don’t want to skate on the backs of people doing the work at TDA for me anymore. I feel like it is time for me to contribute. Even though I don’t know what to do.”

Well, I’m not going so far as to say that it was a “God thing”, but it was pretty remarkable timing. I truly believe that we are members of the most wonderful profession in the world. This profession allows us to: have our own business if we want it; help others; be held in high esteem by our community; have personal relationships with those that we treat; flourish with a nice lifestyle; make life long friendships with our colleagues; continue to stay abreast of the latest treatment modalities; and much, much more. The profession wasn’t started in this way, but over the years it has became what it is now through the dedication, hard work, and care that the members have committed to it.

We all share in the rewards of our profession that was built by those who came before us. It is a professional that needs to be nurtured and protected. It has to be protected because there are powerful outside forces that are constantly trying to take a part of it or use it for their own purpose. The profession has been and is being protected by the dentist who practices down the street or the one you sit by at a CE meeting. These are the unsung heroes who for some reason believe that their profession is worth giving of themselves. None of them are paid. They all volunteer their time, money and energy to preserve our right to practice our profession the way that we know is best.

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“Volunteers do not necessarily have the time; they just have the heart.”

“Volunteers don’t get paid, not because they are worthless, but because they’re priceless”

Sherry Anderson

We need you. Our profession needs you. We need you to do just what Dr. Hoyt did. While we are all busy, there is always time for the really important things. Our profession gives us the gift of time. We have family time, we have leisure time, we have time to pursue all those things that we love to do. If we contribute to and protect our profession we will always have the gift of time.

Now is the time that we are planning for next year. Now is the time for you to decide that the time is right for you to help in your own way with your profession. There are volunteer opportunities for serving on a committee (which usually is a minimal commitment), serving on the board, serving as a delegate to the TDA, or serving to help with a special project. Please consider giving back to your profession a small portion of the gift that it has given to you – time. Ask any board member or call Cindy at the society office. We are organized with systems, procedures and plans in place. We just need you to step up like Dr. Hoyt did.

“I always wondered why somebody didn’t do something about that. Then I realized I was somebody.”

Joyce Flaughter
PRESIDENT-ELECT MESSAGE

Taking the Stress out of Dentistry

By Dr. Tim Knight, President Elect

Dentistry is hard - let’s get that out of the way right off the bat. If you have been in practice more than a month you’ve learned that! Four years of dental school to start learning the clinical side of dentistry, and now you have to decide on how to “run” your practice. Let’s start out talking about the practice management side of our offices. In my 37 years of dentistry, I’ve heard lots of advice about how to run our practices more efficiently and stress free. Here is some of the advice I’d like to share with you.

1. Refer out procedures you don’t like and concentrate on the ones you do OR expand the services you provide to your patients.

2. Expand your marketing to increase patient volume OR be more selective in the type of patients you admit into your practice.

3. Expand your hours OR cut back your hours and bring your work/life into a better balance.

4. Expand your staff OR downsize and simplify.

5. Employ your family members OR never employ your family!

6. Pay off your debt as soon as possible OR if interest rates are low, leverage yourself to the hilt!

7. Expand your practices to multiple locations OR contract out and just work for someone else.

OK, so you can see, I have nothing for you on the practice management side.

Bad jokes aside; I have actually seen all of these things work for different dentists at different stages of their career. That is the great thing about dentistry; your options are wide open about how you want to design your practice. Listen to the experts. They have great ideas on how to treat your staff and patients, market yourself, and become more efficient but choose what works best for you. Every dental practice is different, and the dentist must be comfortable with how the office is “run.”

Now on the clinical side, I can be more of a help. For all my years of dentistry I have seen a common thread in dentists who are at ease, relaxed, and happy with their practices, they love dentistry and they love learning about dentistry! This quote sums it up best for me:

“Working hard for something we don’t care about is called stress. Working hard for something we love is called passion!”

If you were lucky enough to hear Dr. Dennis Abbott speak at our monthly meeting about gearing his practice toward patients with cancer, you could hear the passion in his voice. Listening to Dr. Tim Donley on how improving the periodontal health of your patients could have a significant effect on their total health - passion! When Dr. Jamison Spencer talks about the life changing effect sleep medicine dentistry has had on patient’s lives, you can’t help but feel his passion. When I hear Dr. LeeAnn Brady talk about the “tricks” you can use to make different procedures safer, longer lasting, easier and more stress free, for both you and your patients, she is passionate about spreading the word. So, you can see that I am speaking today not as President Elect of the FWDDS, but as a member of the CE Committee, and as a dentist who has learned from his experience and wants to pass it on! Early in my dental career, I was lucky enough to have a friend steer me to the Pankey Institute, and it made an unbelievably positive change in my life and my practice. Back in those ancient times of dentistry, it was one of the two large institutes that had planned curriculums. Now we have dozens of fantastic learning centers,
with intensive instruction on
 cosmetics, occlusion, sleep medicine, restorative dentistry, conservative
dentistry, and much more. And each
eyear, the FWDDS scouts out great
speakers to bring in locally. There
are amazing courses throughout
Texas and the US. You can find 1
hr., ½ day, full day, or week-long
courses. There are local and national
study clubs, on-line blogs - the list
goes on and on.

Ask your friends about good
courses. Ask your mentors for
recommendations. Ask anyone
on the CE Committee about
excellent speakers. I know it is a
real commitment of both time and
money, but the return on investment
can truly be life changing. I don’t
know which speaker might increase
your passion for dentistry but I know
he or she is out there. Good luck
and I hope to see you at a course, or
two, or three.

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Find-A-Dentist® profile.
The new Find-A-Dentist tool makes it easier than ever
for patients to find you. Take 5 minutes to update your
profile with the information patients look for most:

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✓ Business address  ✓ Insurance types
✓ Office hours  ✓ Languages spoken
✓ Practice email

To update your profile and access
resources to help promote your practice, visit ADA.org/findadentist
Getting to know Dr. Greg Wright

Dr. Greg Wright serves as the Dental Director at the Mission Health Dental Clinic in southeast Fort Worth. The clinic provides free dental care to uninsured adults in the El Buen neighborhood.

Well, the needs assessment definitely pointed to dental, and my initial reaction was something to the tune of “Oh great” because I certainly did not need another dental clinic to manage. But sometimes you just have to get out of God’s way, and watch him work.

Our clinic is at El Buen Samaritano United Methodist Church in south Ft. Worth. El Buen is White’s Chapel’s sister church, and they just happened to have a building that we could use. The assessment showed that there are about 15,000 adults living at the poverty level in the El Buen area, so it seemed to be a perfect fit. Without dragging the story out, miracle after miracle and donation after donation occurred, and in July of 2017 we had a dental clinic whose purpose was and is to serve the working class uninsured in El Buen neighborhood, the 76105 zip code.

The clinic is staffed by our one employee, Abigail Martinez and initially 5 dentists. Jean Tuggey, Keith Metzger, Reid Darnell, Chad Duplantis and I served from the onset. We have been taking the “start slow and let it grow approach,” and have added to our provider list Sayeed Attar and the endodontists of Advanced Endo in Keller, Dr Kim Westmorland, Dr. Jennette Olson, and most recently our own FWDDS president, Dr. John Boyd. Two hygienists also see patients at the clinic, my wife Cindy Wright, and Candace Myers, our local Benco Dental rep.

We primarily see patients in the evening, when they are most available, but a couple of the doctors do see some patients in the afternoon.”

FWDDS: What is the one thing that has surprised you about working with patients in a free clinic?

Dr. Wright: “The thing that I have been most surprised about in serving at the clinic is the kindness and appreciation of the people that we see. We are truly serving a population in our own backyard that is in need. These are sweet people; hard working people. They do not want to receive care for free. We are a free clinic, but we do accept donations. Our patients donate what they can. Some will make a monetary contribution for the work they received. One of the most touching donations to me has been the lady who asked if she could come help clean the clinic one evening as her contribution. They are hard working, good people and they want to contribute and give back. That has been a really neat thing to see.”

FWDDS: Can you describe an average evening at the clinic?

Dr. Wright: “An average evening at the clinic might involve seeing...”
three or four patients and doing anything from treatment planning to fillings or extractions. We are a little limited in the scope of our practice at the clinic as we are not doing any crowns or more complex restorative. We do a lot of pain management, extractions and simple restorative. As the volunteer care provider, you get to take care of the patient as you see fit. If there is something of need that you do not feel comfortable doing, you don’t do it. I want every volunteer experience at our clinic to be easy. I told all of the people involved with the clinic from the start, that if we keep it easy, and keep our clinic nice and clean, volunteer dentists and hygienists will come. I want a volunteer’s evening to be enjoyable, a slower pace than their normal work day. I want the volunteer’s experience to be a good one, because I want them to volunteer again.”

**FWDDS:** What is the clinic’s greatest need?

**Dr. Wright:** “White’s Chapel has embraced our clinic, so we are pretty well supplied. Our clinic is pretty darned nice. Steve Roglin, who has worked in many of our local offices over the past 30 years, now manages the regional Benco Dental Supply branch. Because Steve knows many dentists in the Dallas/Fort Worth area, he has been a God send as far as getting donations of dental equipment and some supplies. Steve personally secured the donations; installed and equipped all three of our operatories. We can use some new doctor and assistant stools and various items, but our main need is to increase our pool of volunteer doctors. We need dentists with servant hearts to donate time. It can be once a month, once a quarter or once a year. Most of our doctors enjoy their evening, and find themselves volunteering more often than what they originally intended. But still, our greatest need is manpower.”

**FWDDS:** Often people feel a great sense of pride and accomplishment when they give back to their community through their time and talents. What do you feel that the clinic gives back to you?

**Dr. Wright:** “I am blessed to have a busy private practice. There have been many evenings that I was tired from my normal day, and really did not want to make the drive to El Buen to see more patients in the evening. But I have always gone, and always at the end of the evening I have felt really good about what I have done. At the clinic, I feel that I really am doing God’s work. We are called to take care of the sick and the needy, the widowed and the orphaned. And when we do so, I find that personally I am fed in a much different way then what my private practice feeds me. You really receive more than what you give.”

**FWDDS:** What is the one thing you want our readers to take away from this interview?

**Dr. Wright:** “You don’t have to travel to another country to help the needy. We have great needs in our own backyard, our own community. There are a lot of great ways to give back, to get involved, but as dentists we have a very specific, unique skill set and we can provide care that is sorely needed. The biggest take away that I hope this article promotes is the fact that you too can help. I hope this article touches another doctor in such a way that they want to give me a call, and volunteer.”

To learn more about the Mission Health Dental Clinic and ways you can support the clinic please contact Dr. Greg Wright’s office at (817) 481-7999. To volunteer, contact Dr. Wright at (817) 980-4213. The El Buen Samaritano United Methodist Church is located at 3429 Strong Avenue, Fort Worth, Texas 76105.
MANIFESTATIONS AND TREATMENTS OF ORAL COMPLICATIONS OF IBD

This program will provide participants with:

- A general overview of IBD (terms and incidence and prevalence, adult and pediatric populations and presentations) and oral manifestations of Crohn’s disease.
- Other important oral lesions associated with IBD (infectious and vitamin deficiencies).
- Information about new therapies for IBD and implications for dentists (oral side effects and timing of therapies with dental procedures).
- Guidance on when to contact the gastroenterologist/physician (concerning signs and symptoms of IBD that make us worried).

Dr. Kwon has over 14 years of experience in treating IBD patients and conducting research in IBD. He is currently an Associate Professor at the UT Southwestern Medical Center and has been the Director of the Inflammatory Bowel Disease Program and the Director of the Clinical and Translational IBD Research Core at the UT Southwestern Medical Center since 2015. Prior to this, he was an Assistant Professor at the Johns Hopkins Medical Center from 2004-2010 and the University of Chicago Medical Center from 2010-2015.

He has an active member of the American Gastroenterology Association since 2000 and the Crohn’s and Colitis Foundation since 2004. He has served as a member of the AGA E-Communications Committee, the AGA Audit Committee, the AGA Leadership Cabinet and the AGA Ethics Committee. He was Chair of the Ethics Committee from 2015-2018. He is currently the Chair of the Medical Advisory Committee for the North Texas Chapter of the Crohn’s and Colitis Foundation.

His main interests include clinical trials, clinical research and translational research in IBD. His laboratory has been instrumental in the identification of epigenetic markers for IBD and colon cancer and the identification of epigenetic mechanisms regulating intestinal inflammation. As Director of the Clinical and Translational IBD Research Core at UT Southwestern, he has supervised the implementation of pharmaceutical clinical trials, clinical research studies and collaborations with multiple investigators throughout the country. Dr. Kwon has contributed to 44 peer reviewed publications, which includes over 20 articles as first author or corresponding author.

Dr. Rafati is a Pediatric Gastroenterologist at Cook Children’s Medical Center with over 7 years of experience treating children with Inflammatory Bowel Diseases. He completed his Pediatric residency in Houston at Baylor College of Medicine/Texas Children’s Hospital and was honored to serve the following year as a Pediatric Chief Resident before joining the Pediatric Gastroenterology, Hepatology, and Nutrition fellowship program at the same institution.

He been associated with a number of professional societies including the North American Society for Gastroenterology, Hepatology and Nutrition (NASPGHAN), the American Gastroenterological Association, the Texas Society for Gastroenterology and Endoscopy, and as a Fellow of the American Academy Pediatrics. He also served on the NASPGHAN Professional Education Committee from 2012-2014.

Date:   November 13, 2018
Place: TCMS Building, 555 Hemphill Street, Fort Worth
Time:   6:00p Drinks/Dinner   6:30p Presentation
Cost:   $30.00 per person

Please go to www.fwdds.org to register
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Georgetown Pediatric Dentistry

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Please MARK YOUR CALENDARS for next years’ TDA Annual Session May 2-4, 2019.

Plans are underway for special courses of interest to younger members as well as attractions for “seasoned” dentists.

Look for meeting and hotel registration in late fall of this year, and make your plans now!

Matt McCarthy
matthew.mccarthy@bankofamerica.com
C: 480-435-0981

Norman Harbison
Norman.d.harbison@bankofamerica.com
C: 614-564-7234

OCTOBER MONTHLY MEETING

Woojin Rose
Woojin.rose@hiossen.com
C: 682-221-6265
The Alliance’s Silver Lining Fund is a relief fund for dental families in need. The Silver Lining Fund grants are readily accessible because the application process is uncomplicated. Grants can be disbursed very quickly.

The Silver Lining Committee carefully considers each request for grant money. All information is kept strictly confidential. Because funds are given as grants, they need not be repaid.

Over the years, the Alliance’s Silver Lining Fund has helped many dentists and their families in their time of need. Since the year 2000, the Alliance’s Silver Lining Fund has granted over $165,000.00 to dental families in need.

“Within Every Dark Cloud, There Is A Silver Lining.”

FROM 6–8 PM
TARRANT COUNTY MEDICAL SOCIETY BUILDING
555 Hemphill Street
Fort Worth, TX 76104

help support a great cause
come and join us for some fun

CASH AND CHECK ONLY
PROCEEDS TO BENEFIT THE SILVER LINING FUND
"Thank you for the amazing experience we had at the 3rd Annual Clay Shoot! We had a blast and are so excited to participate next year.”  Dr. Joseph Creasy and Staff
“My team and I had a blast at the Clay Shoot! It was a great activity. We thought the venue was perfect at Defender Outdoors.” Dr. Amy Bender
“We had a blast as a team, the facility was awesome, the food was awesome, and fellowship was awesome! We all were blessed with great weather! We look forward to participating in the event next year!”  Bob Pendry, Fort Worth Oral Surgery
Easy And Painless Compliance Training: OSHA/HIPAA (HB300) Update

- Understand the importance of standard precautions and the use of PPE in the dental office.
- Recognize the importance of the CDC’s infection control guidelines and training for the dental health care worker.
- Recognize the role of regulatory and risk management issues in dentistry.
- Identify strategies that can prevent occupational exposures to blood and body fluids.

3 Total CE Credits:
2 CE Hours (TSBDE - Science/Technology credit)
1 CE Hour (Federally required OSHA/HIPAA Update)

PRESENTER: DALE MARTIN, DDS, MSD, JS
Dr. Martin was born and raised in Fort Worth, Texas. His formative years included Cub and Boy Scouts attaining the rank of Eagle Scout. He majored in Chemistry, attending UT Arlington back when they had a football team. He currently sits on the Board of the very independent UTA Alumni Association. Dr. Martin received his DDS from the University of Texas Dental Branch (Houston) and his pediatric specialty from Baylor College of Dentistry. A detour in life resulted in a law degree from SMU in the mid-90’s. He volunteers with the Tarrant County Children’s Health Coalition and Save-A Smile. His wife Julia is an integral part of the Alliance to the FWDDS. In his spare time he helps keep his son’s Delorean on the road, spending time at the range and supporting Boy Scout Troop 380 in Arlington.

Date: January 18, 2019
Place: Cook Children’s Hospital/Hochberger Auditorium
801 7th Avenue, Fort Worth, TX 76104
Time: 8:00am - 12:30pm
Cost: $50.00 per person Early Registration thru December 21, 2018
      Late Registration - $75/person
      * Complimentary Continental Breakfast *

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Please go to www.fwdds.org to register
Dentists from Wisconsin and Maine will be the first to test an online platform integral to an ADA pilot initiative to help foster relationships between dentists and practice owners at key transitions in their careers. The purpose: to match dentists who are looking to join a practice with owners who are seeking a partner, associate or someone to purchase their practice.

The goal is to launch the platform and associated programs in the first quarter of 2019 in the two pilot states.

In May, the Association had announced the initiative to help dentists during their most important transitions — such as finding associates or buying/selling a practice.

The first step in the initiative includes creating an online platform that facilitates connections between dentists seeking associateships or practice owners who are looking for an associate or a buyer for their practice.

Using the online platform, dentists from Maine and Wisconsin will create a profile that captures what the dentist is seeking. For some, this might be an associateship or the possibility of purchasing a practice; and for others, this might be finding an associate or a future buyer for the practice.

“To ensure we are able to make the biggest impact possible, we need to test on a smaller scale to make sure our assumptions are validated and can then be expanded to a larger market,” Dr. Norbo said. “In-depth research is being conducted as the new service takes shape, and the pilot will serve as a test ground to more predictably assess what dentists value in regards to these key transitions.”

According to the ADA Business Innovation Group, Maine and Wisconsin were chosen to test the online platform and program because they offered the “best opportunity to evaluate the long term and scalable possibilities for the success of the service.” The pilot states also had strong partnership, support and collaboration with state dental societies and volunteer leaders; state legislation favorable regarding dental practice ownership; and sufficient capacity to test the scalability of the system and service.

The pilot program was developed after field research uncovered a need in the marketplace for dentists who want to connect for both employment opportunities and to facilitate the transition of a practice from one owner to another but have had difficulty doing so. Research also found additional needs around learning skills related to basic business management, ownership, patient acquisition, purchasing and staff relationships.

The ADA recognizes that there is a need for a more reliable process than what currently exists in the marketplace today. Using an algorithm, the online service will match new dentists.
with established dentists by considering aspects such as philosophy or care, personality, location and desired practice characteristics.

Once a match is made, an ADA advisor will be assigned to the partnership to help facilitate the process and foster a positive relationship for both parties, beyond the transaction and into the transition.

“We are currently building the online platform with the goal to match dentists in a more predictable way and ultimately lead to successful partnerships, which in turn, ultimately leads to continuity of care for the patients,” Dr. Norbo said. “Piloting the service in these two markets allows us to test elements of the service appropriately and gives us the ability to understand what is needed for the next steps to scale the service on a national level.”

Solana K. Maine, Wisconsin to test online platform matching dentists during key transitions. ADA News. 49(19):2. Copyright © 2018 American Dental Association. All rights reserved. Reproduced with permission.
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As a business owner, staffing needs can create a tremendous amount of stress. People move away, take maternity leave or medical leave, change jobs, call in sick, & take vacations; all of which can cause your entire team to be overwhelmed and the care of your patients to be compromised.

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– Robert G. Vitteto, DDS

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