Get Your Learning On for 2019-2020

Dr. Fayette Williams
“Oral Cancer: Everything the Dentist Needs to Know”

Jill Santiago
President of the Tappe Group
“The Power of A Purposed Team”

Diane Rhodes
TDA Senior Policy Manager
“It’s Your Dental License – Protect It”

Dr. Hal Stewart
“BioRejuvenation Dentistry: Diagnosing and Treating from the Inside Out”

Dr. Dale Martin
OSHA/HIPAA (HB300) Update

Dr. Charles Miller
TDA President
Visit and Annual Business Meeting

Dr. Farhad Boltchi
“Digital Implant Dentistry – The Next Frontier”

Dr. Bill Robbins
Full Day CE Program
“Global Diagnosis: A New Vision of Dental Diagnosis and Treatment Planning”

Register online @ www.fwdds.org
ON THE CALENDAR

2019

SCHEDULE OF EVENTS & MEETINGS

October 8, 2019 - Monthly Meeting
Ms. Jill Santiago, The Tappe Group

October 18, 2019 - Exceptional Patient Experience + Quality Dentistry = Success
Dr. Gary DeWood and Amy Morgan

November 12, 2019 - Monthly Meeting
Ms. Diane Rhodes, TDA Senior Policy Manager

December 13, 2019 - Annual Christmas Party
River Crest Country Club

CALENDAR OF ADA AND TDA OPPORTUNITIES

November 12, 2019
DENPAC Fundraiser - Make Your Voice Heard

Top 5 Reasons to Become a Mentor in the FWDDS Mentorship Network:

1. You can share your insightful experiences and knowledge with others
2. You can grow your network and develop relationships with new dentists
3. You can improve coaching, communication, and leadership skills
4. You can exchange ideas and perspectives on issues that impact dentists
5. You will be making a contribution to protect the future of the profession

Go to www.FWDDS.org/member-center/mentorship for more information

DO YOU WANT TO BE A MENTOR?

WELCOME NEW MEMBERS!

Dr. Gregory Luk
Dr. Davis Morgan
Dr. Michael Ball
Dr. Roderick Kim
Dr. Awesta Amin
Dr. Joyanna Hoffman
Dr. Melody Basta
Dr. Jing He
Dr. Brent Collins
Dr. Chelsea Hooper
Dr. Emily Creighton
Dr. Brijesh Patel
Dr. Jong Keun Oh
Dr. Stephen Sung
Dr. Amjad Saleh
Dr. Vinay Patel
Dr. Audrey Morrison
Dr. Jordan Dupree
Dr. Alexandra McCallum
Dr. William Li
Dr. Wesley Fichera
Dr. Jennifer Fritz
Dr. Yashmin Subba
Dr. Abel Lopez-Portillo
Dr. Ashley Decker
Dr. Mayra Jackson
Dr. Devin Rourke
Dr. Devon McClurg
Dr. Uzma Hajiyani
Dr. Bryan Reeder
Dr. Cheston Thatcher
Dr. Meggan Dimerling
Dr. Tianne Yarbrough
Dr. Sung Choi
Dr. Michael Stevens
Dr. Sarah Woolsey
Dr. Erick Marquez
Dr. Chris Walton
Dr. Michael Hamilton
Dr. Mackenzie Butcher
Dr. Syeda Ara

Welcome to FWDDS!
We are thrilled to have you as new members. Please join us at our next monthly dinner meeting.
As I was walking around my office the other day, I was struck by how many new technologies and techniques that we’ve added in my practice over the last five years. Things that improved the quality of my work and diagnosis. Things that are a benefit to both my practice and my patients. And all things that I learned about from fantastic speakers not in Florida, New York or Seattle – but right here in Fort Worth. From speakers not just at our full day CE courses, but also at our monthly meetings. So, I thought I would list some of the “things” that really work in my office—things that my staff love as much as I do.

Back a few years ago Dr. Lou Graham talked about caries imaging equipment from several different manufacturers. Well, we’ve added both the Cari Vu and the Spectra, which do slightly different things, but both of which are used daily in my practice.

Cari Vu is mainly used for picking up interproximal decay, and is great for helping to take the guesswork out of those lesions that aren’t definitive on your bitewing x-rays. Not only will it show whether the lesion has gone through the enamel and into the dentin, but it will also show if the lesion is more from the buccal or lingual, so you don’t have to open up the entire interproximal in many cases, keeping your restoration more conservative. You can also snap another image in six months to track progression of incipient areas. And, because it uses trans-illumination, it’s great for patients who are x-ray adverse. And last, on those cases that fracture lines don’t show up well on your photos, the Cari Vu is unbelievable at getting an accurate image of those fracture lines for insurance companies.

While I use the Cari Vu mainly for interproximal decay, I use the Spectra for picking up occlusal decay early. It will give a colored and numerical value for all those occlusal pits and beginning lesions, that before were difficult to try and decide on whether to restore, seal or watch. I admit when I started using it, I had my doubts about some of the areas it indicated. But I always found decay in those areas when I opened them up. And that is a true service to our patients by catching decay earlier.

While those two were more expensive purchases, the next one cost me less than $5. First, let me say I know I can be obsessive about things. I’m obsessive about wanting my crowns to have good contacts—broad, tight contacts. Our patients don’t get excited because their gingiva improves after getting a nice contact, but boy are they thrilled because they’re no longer packing food in that area. So I get obsessive when adjusting contacts before seating crowns. Sometimes it’s just a point contact that’s too tight or shredding floss I’m trying to adjust. If I try to mark the contact area in the mouth with articulating paper or powder spray, I swear my patients’ salivary glands know and triple their saliva output to insure I get a nice unreadable smear. But with an ordinary dry-erase pen (4 for $5), I can paint the contact area of the crown, seat it, remove it, and see a clear area of first contact ready to adjust. Unbelievable. Go ahead, salivate away!

Next on my list are composite warmers (For those of you counting, this is Thing 4). While I’ve heard that warming the composite helps it to cure deeper, denser, and stronger, what I love is the way warm composite flows. It adapts to the walls of your prep better and can be contoured with brushes and wetting agents much...
easier than before. When I’m closing diastemas with warmed composite, I almost feel like it’s a high flow composite contouring around the margins. The strength of your regular composite and the adaptability of your high-flow composite, the best of both worlds. We started with one composite warmer to try it out, and now we now have one in every op.

Another item we’ve added more of are micro etchers. I’ve had one for years, but we’ve added so many new uses of it after hearing from our speakers. Now, we don’t just use it for cleaning out cement from old crowns, preparing porcelain to repair or old composite for addition of new bonding. We use it for preparing our zirconia crowns for final seating. But, the technique we’re most excited about is dentin bonding. New studies show that you get a major increase in bond strength to dentin if you microetch it first. What a major benefit to restorations, especially those whose margins end in dentin. When you look at microetched dentin, you can see why it should bond better. Only time will tell if we see improved results in the mouth, but I’m all for getting any advantage we can.

There are so many other new tricks we’ve learned to make our dentistry better and simpler. We’ve pulled out our old quadrant trays to take a quick ninety second pre-op impression to use instead of suck down stints for making our provisionals, which has decreased the time and improved the quality of our provisionals. We use Eagle torches to quickly reshape and customize our plastic impression trays when needed, new polishing wheels that put an unbelievable finish on our composites. We’ve learned a quick and easy way to determine whether to cement or bond your crowns, when to use aluminum oxide and when to use silica oxide in your microetcher.

But these and so much more are due to the great speakers we’ve had over the last few years at CE meetings. And, it’s only getting better. We’ve got world class speakers coming in for 2020, and that’s just for our monthly meetings. Our next three full day CE courses feature Dr. Gary DeWood and Amy Morgan in 2019, Dr. Bill Robbins in 2020, and Dr. Lee Ann Brady in 2021, who are amazing speakers who can truly make a major change in improving your practice. So check your schedules, and come to as many of our future courses as you can. I guarantee that you too will pick up a thing or two. See you there.

Disclaimer: The author has received no monies or reimbursement from any of the above listed speakers or manufactures. In fact, the author isn’t sure what “monies” are.
ANNUAL CLAY SHOOT COMING IN SEPTEMBER!

WE ARE RETURNING TO DEFENDER OUTDOORS™

DID YOU HAVE A GOOD TIME LAST YEAR?
BRING YOUR OFFICE, FRIENDS, FAMILY Y’ALL COME!

SEPTEMBER 20, 2019
WWW.FWDDS.ORG TO REGISTER

Registration 8:00am
Safety Briefing 8:45am
Shot Gun Start 9:00am
Lunch 11:30am

WILL BE BACK!

817-263-7176 SEPTEMBER/OCTOBER 2019 - TWELFTH NIGHT
Time to Breathe
Taking Advantage of World Class
Learning without the Travel

By Dr. Elizabeth Laborde

Fort Worth has always been a great community that supports its citizens locally. From backing our neighborhood schools, to local businesses, and with great collaboration within the medical and dental community. Along the same vein, the Continuing Education Committee of the FWDDS has endeavored to put together world-class educational opportunities for our members to attend locally. This allows our membership to forgo the stress and difficulty of travel and invest that time and expense in our staff, who are also invited to attend.

For me, local CE means time to breathe and extra energy. It’s not for nothing that I won’t have to coordinate an extensive childcare network. To leave town, I usually have to contact and arrange several sitters, (getting multiple rejections along the way) in between patients, nonetheless, stop by an ATM for a substantial withdrawal, then stuff envelopes full of cash for the small army of people I employ for a weekend away. The reality of most big CE courses, in my current season of life, is that I am out of gas before I even get in the car or on a plane on the way to the event. It’s time away from my family, and its expensive on every level. Forget the chaos that ensues when I return to three young children who have been missing their mother. And it’s not like I don’t do it anyway! I’m sure, like many of you, I don’t necessarily “need” more CE to maintain my licensure. I am a member of a Spear study club, my local pediatric dentistry study club, regional pediatric dentistry study club, and outside of that I travel multiple times a year to attend CE courses, the latest of which was held in a hotel without coffee makers in each hotel room (can you imagine? LA.) Still, I feel it is essential to my patients that I strive to attend courses that can directly benefit their care. I am honored for the opportunity and excited to learn from Dr. Fayette Williams at our first monthly meeting. We are all so fortunate to have a nationally-renowned clinician in our community who can pass on his knowledge of oral pathology, cancer, surgery, and rehabilitation. Not to mention that our hygienists and other team members are able to attend along with us. I don’t know about the rest of you, but I am so grateful when my hygienist points out something she thinks looks unusual and helps me look away from the dark groove on a baby tooth towards a soft tissue lesion in an unusual spot.

In addition, we have Jill Santiago from the Tappe Group lined up to speak with us in October regarding practice management, which will lead well into our all-day CE Event (October 18, mark your calendars!) with Dr. Gary DeWood and Amy Morgan, which will help us focus on the clinical and management aspects of a successful practice. We will round out the end of 2019 with
Ms. Diane Rhodes from the TDA, who will speak to us about protecting our licenses. I can’t ever hear enough about that.

Easily accessible, high quality, local CE is one of the greatest advantages of belonging to the FWDDS. I believe that in addition to the value of the CE in and of itself, there is also the value within each one of us in attendance. Our community and fellowship in that room is priceless. It was at a monthly meeting last year that I was able to chat with a colleague about his office construction project and connect with the most awesome contractor for my own new practice. I am able to catch up, commiserate, encourage and be encouraged by my colleagues. It is within those connections that I’m able to find childcare in a pinch when my nanny is sick, discover a fun vacation destination or a new restaurant in town, or learn other indispensable information. I am always better off for having attended a monthly meeting, all-day CE, or a social event, and that is in large part to all of you who help to make our community vibrant, interesting, and engaged. I look forward to reuniting with you all on Tuesday, September 10 with Dr. Fayette Williams!

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We provide oral healthcare for patients with special needs.

Our facility offers a comfortable environment specifically designed to meet the needs of disabled, handicapped or challenging patients.

Disability Dental Services

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Jessica H. Brigati, DDS of Fort Worth, Texas, has been nominated by the Fort Worth Academy of General Dentistry for the Texas Academy of General Dentistry’s (Texas AGD) Texas Dentist of the Year™ Award. This award is considered the most prestigious honor a Texas dentist can earn.

Dr. Brigati is one of only 15 dentists nominated for this year’s award. She and other nominees will be honored at the Texas Academy Awards on Friday, September 20, during the Texas AGD’s annual Lone Star Dental Conference in Austin. Each nominee will be recognized and will receive an engraved plaque. The Texas Academy Awards will conclude with the announcement of the 2019 Texas Dentist of the Year™. “The Texas AGD Dentist of the Year award honors a legacy of excellence, service, and integrity within our dentistry,” said Jennifer Bone, DDS, MAGD, Texas AGD President. “Each nominee inspires us to give back and move the profession forward.”

Dr. Brigati received her Doctor of Dental Surgery degree from Baylor College of Dentistry in 2002. Her contributions to organized dentistry include being actively engaged within her local organizations through several leadership roles in the Fort Worth Academy of General Dentistry and Fort Worth District Dental Society.

Over the past 8 years, Dr. Brigati has volunteered for the Salt and Light Clinic in Fort Worth serving mostly the homeless population. In addition, she visits local pre-schools giving “Tooth Talks” to educate young children on the importance of healthy snacks and introducing them to dentistry. She enjoys giving back to the local community through dentistry and annually volunteers to help different charities during the Christmas season.

Did you know...you can find past issues of the newsletter on our website? Go to the “News & Information” tab to find archived copies.
“ORAL CANCER: EVERYTHING THE DENTIST NEEDS TO KNOW”

- Identify the significance of oral cancer, its prevalence and overall survival.
- Describe the evaluation, workup, and treatment modalities for the oral cancer patient.
- Discuss the adjunctive oral cancer detection tools available and the indications and contraindications for their use.

Tuesday, September 10, 2019 @ 6PM
Tarrant County Medical Society Building

Dr. Fayette Williams

“THE POWER OF A PURPOSED TEAM”

- Learn practical steps to establish trust within a team
- Understand the pitfalls that can harm trust
- Develop a new understanding of accountability

Tuesday, October 8, 2019 @ 6PM
Tarrant County Medical Society Building

Jill Santiago, President of the Tappe Group

“IT’S YOUR DENTAL LICENSE, PROTECT IT”

- Texas Dental Practice Act and Texas State Board of Dental Examiners’ rules and regulations.
- Understanding the law and dental board regulations pertaining to such subjects as standard of care, emergency management, record keeping and allied dental team management.
- Comprehend and implement decision making as it applied to professional conduct.

Tuesday, November 12, 2019 @ 6PM
Tarrant County Medical Society Building

Diane Rhodes, Sr. Policy Manager @ TDA
Fort Worth Dentist Nominated for Texas New Dentist of the Year Award by the Texas AGD

Tom A. Samuel, DDS, FAGD of Fort Worth, Texas, has been nominated by the Fort Worth Academy of General Dentistry for the Texas Academy of General Dentistry’s (Texas AGD) Texas New Dentist of the Year Award. This award is considered the most prestigious honor a Texas new dentist can earn. Dr. Samuel is one of only 10 dentists nominated for this year’s award. He and other nominees will be honored at the Texas Academy Awards on Friday, September 20, during the Texas AGD’s annual Lone Star Dental Conference in Austin. Each nominee will be recognized and will receive an engraved plaque. The Texas Academy Awards will conclude with the announcement of the 2019 Texas New Dentist of the Year. “The Texas AGD New Dentist of the Year award points to a bright future for dentistry. Each of the nominees has already given so much to the profession, to their communities, and to their patients,” said Jennifer Bone, DDS, MAGD, Texas AGD President. “They are truly remarkable individuals, and they will be the leaders of tomorrow.”

Tom A. Samuel, DDS, FAGD received his Doctor of Dental Surgery degree from University of Texas Health Science Center at San Antonio in 2013. His contributions to organized dentistry include being actively engaged in his leadership roles within local organizations – Central Texas Dental Association, Fort Worth Dental Society, and Fort Worth Academy of General Dentistry.

Growing up, Dr. Samuel thought he would be an engineer or an accountant but all that changed when he was introduced to the world of dentistry during a part-time job. “Dentistry is a profession that gives us the privilege of serving our community,” states Dr. Samuel, “we can achieve both big and small wins every day.”

The Texas Academy of General Dentistry’s mission is to help general dentists succeed. It is the only association that exclusively represents the needs and interests of general dentists who are the primary care providers for patients of all ages and are responsible for the diagnosis, treatment, management, and overall coordination of services related to patients’ oral health needs. Its 2,800 members partner together to help guide the journey of Fellowship, Mastership, and Lifelong Learning in order to provide quality dental care in general practice. For more information about the Texas Academy of General Dentistry, visit www.TAGD.org.

Visit our website at www.FWDDS.org to see what is coming up and register for CE programs.

REGISTRATION
Meet Our Upcoming Speakers

Dr. Fayette Williams is an oral and maxillofacial surgeon practicing in Fort Worth. In 2017 he became one of only 16 oral and maxillofacial surgeons to obtain the Certificate of Added Qualifications in Head & Neck Oncology from the American Board of Oral & Maxillofacial Surgery and was the first in Texas. While maintaining both an academic and private practice, he is actively involved in training oral surgery residents from the University of Texas Southwestern/Parkland Memorial Hospital residency in Dallas. He is also the Program Director for the Fellowship in Maxillofacial Oncology & Reconstructive Surgery in Fort Worth. Dr. Williams has authored multiple textbook chapters and journal articles on oral cancer and reconstruction and continues to pursue clinical research activities with his residents and fellows. He has lectured nationally and internationally on the surgical reconstruction of cancer related defects and his passion lies in the treatment and reconstruction of oral cancer.

Dr. Fayette Williams will be presenting “Oral Cancer: Everything the Dentist Needs to Know” at our September 10, 2019 Monthly Meeting.

Dr. DeWood was in private practice until 2003 when he relocated to Key Biscayne, Florida to serve as the Clinical Director at The Pankey Institute before then relocating again in 2008 to Seattle to assume a position with Frank Spear as president of The Seattle Institute. With the creation of Spear Education through a merger of The Seattle Institute and The Scottsdale Center, Dr. DeWood moved to Phoenix to serve as the Executive Vice President for Curriculum and Clinical Education of the newly formed continuing education company. In 2017 he was named the Executive Vice President for Spear Practice Solutions, the consulting arm of Spear Education. Today he works with consultants and clients, teaches in the training programs for Spear Practice Solutions’ Clients, and teaches in the Spear Education programs on the Spear campus.

Here are some of the appointments Dr. DeWood holds or has held in the past.

- Assistant Professor at The University of Toledo College of Medicine
- Associate Professor at The University of Tennessee College of Dentistry
- Clinical Director at The Pankey Institute
- Director of Business Systems at The Pankey Institute
- President of The Seattle Institute
- Executive VP for Curriculum and Clinical Education of Spear Education
- Assistant Professor at Arizona School of Oral and Dental Health
- Executive VP of Spear Practice Solutions

Dr. DeWood has presented to international audiences in the areas of occlusion, temporo-mandibular disorders, bit splint therapy, restorative dentistry, esthetics, financial management, and practice management.

Dr. Gary DeWood will be presenting with Ms. Amy Morgan “Exceptional Patient Experience + Quality Dentistry = Success” at our October 18, 2019 CE Program. Please note that this is not a Spear Education curriculum.

 Continued on next page.
“I love what I do and couldn’t imagine doing anything else. I get to help people recognize their full potential in this life. I get to go on a journey of self-discovery and development with them and I get a front row seat to watch the transformation that occurs over the years. It’s pretty incredible and it’s an awesome honor.”

For the past 16 years Ms. Santiago has been helping dental teams become better together. As president of The Tappe Group, she has worked with various groups ranging from small medical practices to large industrial companies. Her primary industry is dentistry. She trains and coaches based upon The Tappe Group operating system of Purposed Performance.

After graduating from Abilene Christian University with a degree in Organizational Communication she moved into a position in the Organization and Human Performance Division of Accenture, one of the top technology consulting firms in the world. While at Accenture she specialized in communications and training, working with some of the largest electronic and telecommunications companies in the nation. Her cutting edge training, corporate experience, and life-long commitment to the operating system of Purposed Performance ensures a CE program filled with valuable information on how your team can work better together.

Ms. Jill Santiago will be presenting “The Power of a Purposed Team” at our October 8, 2019 Monthly Meeting

Ms. Morgan joined Spear in 2018 as VP of Consulting Strategy. She has over 25 years of experience as a consultant and trainer and was the former CEO of The Pride Institute, a nationally acclaimed practice management consulting company. Ms. Morgan and her teams have revitalized thousands of dental practices using management systems proven to help dentist become more secure, efficient, and profitable.

A prolific speaker, Ms. Morgan has presented throughout North America and Europe and has been featured at every major dental meeting, including the American Dental Association, Academy of General Dentistry and numerous regional organizations. She is also an active writer and contributes regular practice management articles to Spear Digest. Ms. Morgan has published a wide variety of columns and whitepapers in major dental publications. Her books – like “Leadership Lesson From the Road: Why Bother, We’re All Nuckin’ Futz!” which is among the best selling books on dental assisting and practice management – provide real solutions to help doctors and their teams address the daily issues that arise in the evolution of their practices.

Ms. Amy Morgan will be presenting “Exceptional Patient Experience + Quality Dentistry = Success” with Dr. Gary DeWood at our October 18, 2019 CE Program. Please note that this is not a Spear Education curriculum.
What is Your Story?
By Dr. John Boyd, Immediate Past President

Have you written your novel? You know, the one in which you have become the dentist in your community that patients wish they could go to for care – the novel where all of your colleagues respect you, mirror you and aspire to be like you. In that novel you have a talented, energized and loyal team that believes in you. You are doing the kinds of procedures that bring you satisfaction and brings your practice profitability. At the end of the day you close the door to your office feeling great and looking forward to seeing your family to do all the things that you enjoy. In the final chapter you are looking forward to a secure, stable and rewarding sunset phase of your practice and life. Is this your story?

Every one of us has a version of that novel that we started before we ever graduated from dental school. Are you living your novel or has your novel turned into a series of vignettes representing the highs and lows, the disappointments and frustrations, the fear and grief of a professional life that has gone off the tracks? Has your story become something that is so far from what you wanted that it is unrecognizable? Maybe it is not that bad, but the frustration of not being able to live your dream puts constant pressure on you.

It’s not about money because we can all make it. It is how we make it and how we feel once that deposit is made. If you truly want to live the novel there is a way.

On October 18th the Fort Worth District Dental Society is hosting a program that is capable of jump starting you, your life, and your practice or future practice. Two dynamic speakers, Dr. Gary DeWood and Ms. Amy Morgan will share what they have learned individually and through shared experiences of a life time of focus on learning and helping others (doctors and team members) find true happiness in the practice of dentistry. Both of these outstanding individuals have learned from the best, taught with the best, and now, have become the best at helping you realize how to achieve your goals.

The two best influences on me and my professional life are the LD Pankey Institute and the Pride Institute.

I met Dr. DeWood at the Pankey Institute while we were both students. He is an outstanding clinician and an even better teacher. See the impressive list of his appointments on page 11. There is a saying at the Pankey Institute, “Don’t sell the sizzle if you don’t have the steak.” In other words, know your work and apply your knowledge. Don’t make promises that you cannot keep. Dr. DeWood is the most down to earth, approachable lecturer of his stature that you will ever hear. He is one of us. He knows clinical dentistry and how to help dentists be able to do more of what they want to do for their patients. He has a very unique set of skills that allows him to relate to your team members, as well. You and your team will instantly know that he wants you to know what he knows.

Ms. Amy Morgan was the former CEO of the Pride Institute before it was acquired by Spear Education. Dr. Jim Pride was one of the most innovative and inspirational leaders in dentistry. Amy Morgan has helped thousands of dentists and their staffs realize their potential by using management systems and behavioral education to make practices more productive, profitable and happier places in which to work. Ms. Morgan believes as Dr. Pride taught that every dentist can become an excellent clinician, an excellent manager and profitable business owner with a full and happy life. Ms. Morgan has an open, fun communication style while getting right to the important point.

Continued on page 17.
Nancy was a healthy 62-year-old patient referred to me for a “bump” on her tongue. Her dentist noticed it during a routine cleaning and Nancy was not aware of the lesion. Her dentist decided to send the patient to an oral surgeon (me) for further evaluation. The lesion was only 5mm and on the dorsum of the tongue. She had no risk factors such as smoking or alcohol, and most tongue cancers are on the lateral border, not the dorsum. I discussed with Nancy and her husband that this lesion is very small, she has no risk factors, and only 4% of oral cancers are on the dorsal tongue. But I did a biopsy anyway to put our minds at ease. When Nancy came back a week later, I had the difficult and emotional conversation that this was squamous cell carcinoma.

A couple weeks later, I excised Nancy’s tongue cancer in the hospital and removed lymph nodes from her neck. The pathology report showed she had a pT1N0M0 cancer which is a Stage 1 cancer. I followed her for 5 years without recurrence and she is now followed by her dentist and primary care physician. After following patients for 5 years, they “graduate” from my practice and are followed by their dentist and primary care physician. On the day Nancy graduated, I called her dentist to tell him to pat himself on the back because he saved her life. A year later, I ran into Nancy at The Home Depot and she told me how she is doing great. Nancy said she attends her hygiene appointments religiously and tells other patients in the waiting room how her dentist saved her life.

Why was Nancy successful in her cancer treatment while others are not? There are biological aspects of cancer which cannot be controlled, but early detection is one of the few areas where we can alter the outcomes. Being diligent in examining the entire oral cavity pays dividends to your patients.

Join us Tuesday, September 10th to explore how oral cancer can affect your patients. Even if you don’t detect a cancer in your practice, you will have new patients with a history of oral cancer who have a higher risk of future cancers. See you there!
Hello everyone! My name is Caitlin Flosi, and I will be serving as the Director Ten Years and Under this upcoming year. One of my goals for this year is to appeal to dentists who have been practicing fewer than ten years, increase their involvement in the dental society, and continue to provide our members with an educational, fun, and welcoming community and experience.

I graduated from dental school in May of 2018, and in the past year, I have learned a lot about the transition from dental school to private practice. One of the great things about dental school is that you are constantly surrounded by peers, practicing dentists, and professors. I feel incredibly fortunate to work at an office with two amazing mentors, and I have learned so much over this past year. I feel blessed to have community and mentorship every day in my workplace.

However, I know dentistry has the potential to be an isolating profession as well. Many of my good friends are the only dentist in their practice, and have confided in me that they can feel lonely. Whether you’re a solo doctor or in a group practice, the more we can expand our circle and meet peers we can learn from, the more we will each grow. It is so important to connect with other dentists and continue having a dental community, especially in the first ten years after dental school.

The Fort Worth District Dental Society is a wonderful organization, and I look forward to connecting with our Fort Worth dental community each month. Attending monthly CE courses has helped me stay consistent with my continuing education. The ADA conducted a study this year and found that one of the top concerns of dentists, especially ones who had recently graduated or recently purchased a practice, was debt. It is stressful to try to balance increasingly high student loan debt repayment with investing in high quality CE to continue professional growth. While traveling to expensive CE courses is difficult with my student loan budget right now, I feel so fortunate to be able to attend incredible, educational CE courses through our monthly dental society meetings. I am especially looking forward to seeing Dr. Fayette Williams’s “Oral Cancer: Everything the Dentist Needs to Know” and attending the all day CE course on October 18, featuring Dr. Gary DeWood and Amy Morgan on “Exceptional Patient Experience + Quality Dentistry = Success.” It is so hard to find high quality CE that is also affordable, and this is one of the many reasons I am grateful for the FWDDS.

Additionally, our numerous social events, such as golfing at TopGolf, bowling at Pinstripes, and shooting at the annual Clay Shoot, have allowed our members to get to know each other in a lighthearted and social setting. I’ve enjoyed staying in the loop as to what our local, state, and national dental societies are doing to protect the freedom, integrity, and independence of our profession. Staying involved in organized dentistry is beneficial for both members and for dentistry as a whole.

All in all, I want to make sure we create remarkable experiences tailored for you and the rest of our members. If you would like to get involved, have any requests, or come up with an idea you would like to see happen, please don’t hesitate to reach out to me. My email address is CaitlinFlosiDDS@fwdds.org. I look forward to seeing you and getting to know you more this upcoming year!
It can often be confusing and unsettling when a dentist receives a certified letter from the Fort Worth District Dental Society stating that a patient has filed a complaint against the dentist. The dentist may not be familiar with the process and unsure as to how to respond. He or she may hear stories from colleagues that the process advocates for patients and can damage a dentist’s reputation. The dentist may mistakenly think that if you ignore the complaint, it will go away on its own. Unfortunately, there is a great deal of misinformation out there about the peer review process. Below is a guide to the process that will help you should a complaint be filed against you. This process is for dentists who are members of the FWDDS and is free of charge. There is a procedure for non members but they are required to pay a fee for mediation services.

The peer review process is a confidential proceeding that takes place between the patient, the dentist, and a qualified mediator. The FWDDS office will administer the process but the mediation and agreed upon solution is handled by the peer review chairperson and the mediator. Once completed, the paperwork will be sent to the Texas Dental Association.

**Step 1**
A complaint call, letter, or email is received by the Fort Worth District Dental Society office. Patients are referred to the society from a variety of sources. Within 10 business days of being contacted the FWDDS will send a letter and the Mediation Request Form to be completed by the patient. It is not unusual for a patient to request a Mediation Form and then change their mind about filing a complaint. This is not a frivolous process and the form requires detailed and unbiased information to support the patient’s claims.

**Step 2**
When the completed Mediation Request Form is received by the FWDDS office, a letter acknowledging receipt of the form will be sent to the patient. The completed Mediation Request Form will be sent to the peer review chairperson to be reviewed for appropriateness. If the case is deemed eligible, the treating dentist will be sent a letter along with the Treating Dentist Reply Form. The treating dentist will have 20 business days to respond to the complaint. Please note that letters and forms related to peer review cases will be sent via certified mail from the FWDDS. It is important to let your front office staff know that these types of letters should not be opened by staff and they should be directed to the dentist as soon as possible. There is a time limit for responding to the complaint. The letter will have the dentist’s name, will be marked “confidential” and will be sent via certified mail. Peer review letters and forms are the only type of correspondence the FWDDS will send by certified mail.

**Step 3**
The dentist must completed and submit the Treating Dentist Reply Form within 20 business days. Once the FWDDS office receives the form, the peer review chairperson will be notified and will then assign a mediator to the case. The case paperwork contains the patient’s completed Mediation Request Form including supporting documentation and the completed Treating Dentist Reply Form including supporting documentation. The file will be sent to the mediator assigned to the case. The mediator should contact all parties within 10 business days. If the treating dentist chooses not to participate in the peer review process, the case will be referred to the Judicial Committee for review. Participation in the peer review process is a responsibility of your membership to the FWDDS and the TDA. You must comply with the reasonable requests of the
committee. It is also important to respond to the mediator in a timely fashion so that the lack of a response is not misconstrued to be non compliance with the process.

**Step 4**
The Mediator will conduct the necessary interviews with the patient and treating dentist carefully documenting each discussion. The mediation report will be completed and returned to the FWDDS office along with the original case file. The patient will be sent a letter detailing the successful mediation and if there is a financial award the patient will be sent a Release Form. The Release Form must be signed, notarized, and returned to the FWDDS office within 20 business days. In cases where there is a financial award, the treating dentist will be sent a letter with instructions for submitting the award to the FWDDS office within 20 business days. Once the patient submits the completed release form, the financial award will be sent to the patient and a copy of the release is sent to the treating dentist. The case is then closed and the paperwork is sent to the Texas Dental Association.

If mediation is unsuccessful, there is a procedure in place for a comprehensive Peer Review Panel Hearing to attempt to resolve the issue. Fortunately, most complaints can be resolved during the initial mediation. The Fort Worth District Dental Society has a wide-ranging team of dentists/mediators who have been trained by the TDA. They generously volunteer their time and energy to ensure that patient complaints can be handled in a timely and confidential manner at the local level.

The blending of the style and philosophy that Dr. DeWood and Ms. Amy Morgan have developed through their many years of education and experience with the best people in dentistry will help you with your story. After attending this meeting, you and your team will have new insights into making the practice of dentistry what you always wanted it to be. You may be reinspired to make changes in your practice, your attitude toward your work, your team, your patients and your life to help you rewrite your novel so you can live your dream. Join your colleagues and their teams on October 18th to light a new fire in your professional life and beyond.
While it may seem cumbersome and time consuming to use online registration on our website, there are several important advantages to the system.

1. Your payment information is processed through a secure site. We use AVS (Address Verification System) through our merchant services provider to protect against fraudulent credit card activity. Using the online registration system is a good way to protect your payment information.

2. When a transaction is processed in our system, an email receipt will be sent to your secure email address on file with the ADA. You will have an electronic financial record of the CE programs you have attended. Please note that the system requires a secure, unique email address such as “DrSmith@SmithFamilyDentistry.com.” An address such as “Info@SmithFamilyDentistry.com” is not considered secure. The ADA will not send private information to an unsecure email account.

3. The ADA website will maintain a history of all CE processed through the online registration system. This includes both the ADA and FWDDS programs that you register for online. You can access a transcript of the courses taken through the ADA Member Center; My ADA. The TSBDE selects approximately 5% of license renewals each month for random audit. The transcript can help to remind you of the CE programs you have completed. You will still need to maintain a copy of the course verification form to submit to the TSBDE should you be audited.

4. Registering online prior to the CE program ensures you will have a seat in the class.

5. Once your login to the ADA system is established, you can easily access the following.
   - ADA CE Online
   - ADA Center for Evidence Based Dentistry – Connects you to the latest research findings.
   - ADA Center for Professional Success – Offers practical information to help you succeed in your career.
   - ADA Member Advantage – Endorsed, discounted business products.
   - ADA Store

The following guide will take you step by step through the process of using our website’s online registration system.

- Go to www.fwdds.org and click on “Education and Events” in the top navigation bar.
- From the left navigation menu choose the type of program you wish to register for and click. As an example, if you want to register for a monthly meeting CE program, select “FWDDS CE Programs & Monthly Meetings.”
- A list of upcoming programs will appear in the mid section of the webpage.
- Each program will have a green “View Details” button. Click on the button to view information about the program. This will include date, time, location, and title of the program.
- If you are a dentist and wish to register for the program or event, click on the green button labeled “Dentist Registration.” If you are a dental staff person and wish to register for a program, click on the green button labeled “Staff Registration” and complete the online form.
✓ If you are a dentist, you will transition to the ADA login screen. For online security and tracking purposes, the FWDDS uses the ADA registration system. Enter your ADA number and password. **Every active, licensed dentist in the U.S. has an ADA number.**

✓ If you do not know your ADA number please contact our office at (817) 263 – 7176 and request your ADA number and verify the email address on file in the system. When you create or request a password from the system it will be sent to the email address on file. Please note that the system requires a secure, unique email address such as “DrSmith@SmithFamilyDentistry.com. An address such as “Info@SmithFamilyDentistry.com” is not considered secure. The ADA will not send password information to an unsecure email account.

✓ If you know your ADA number but forgot your password you can click on the blue lettering “Forgot Password” on the left above the box where you enter the password. A temporary password will be sent within a minute or two to the email address on file. You may want to check your spam or junk mail files if you don’t receive it within 5 minutes. As mentioned above, the system requires a secure, unique email address such as “DrSmith@SmithFamilyDentistry.com.

✓ Once you have your ADA login information established you will want to keep it on-hand to use for future registrations for the ADA and FWDDS programs and purchases from the ADA Store.

✓ After you have successfully logged into the system you will see schedule of the FWDDS programs and events that are available for registration. Click on the program title you wish to register for and you will transition to that program’s information page. Scroll down and click on the blue button labeled “Register.”

✓ The Step 1 of 2 registration page will appear. Review the information to confirm that this is the program you wish to register for and scroll down the page. If this is a program or event in which you will be bringing an additional person, click on the blue box in the lower left corner labeled “Add Additional Registrant.” Once you checkout, you cannot add an additional person to your registration. If the information on the page is correct and you are not adding an additional registrant, click on the blue button in the lower right corner labeled “Review and Checkout.”

✓ The Step 2 of 2 registration page will appear. Review your registration information. If this is a program or event that has special pricing through a **Promo Code** you will enter the code and click on the blue button labeled “Apply Promo Code.” This will adjust the price you will be charged at “Checkout.”

✓ Confirm the billing address information to verify that the address is the same as the billing address for the credit card you are using. If it is not the same, AVS will not allow the transaction to be processed. Also, review the email address for payment confirmation. This is where your receipt will be sent.

✓ Scroll down the page to enter your credit card information. If you need to make any changes to your registration information scroll down the page and on the lower left you will see a blue button labeled “Make Changes.” If all of the information is correct scroll down to the blue button on the lower right labeled “Complete Registration.”

✓ Your registration is now complete and you will transition to a confirmation screen. An email will be sent to the email address that was listed in the Billing Address Information section.

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**ANNOUNCEMENT:**

Due to our busy fall schedule, we have decided to **POSTPONE the Shred event until Spring of 2020.**

We understand many of you prepare for this but **WE WILL get it on the calendar.**

We apologize for this inconvenience.
Starting with our September 10, 2019 Monthly Meeting we are inviting member’s hygienists, RDA’s and other staff to join our continuing education programs. Team members can participate in the programs at a reduced cost and earn CE credit when they attend with their dentists. Our goal is to eliminate the need to travel in order to benefit from high quality learning programs presented by nationally recognized speakers at budget friendly pricing. Invest the money you will save on travel in the people who will help your practice succeed.

Dr. Fayette Williams
“Oral Cancer: Everything the Dentist Needs to Know”
September 10, 2019
Oral cancer strikes more than 23,000 patients each year in the U.S. The overall 5-year survival rate has shown minimal improvement over recent decades. While oral cancer can have an 80-90% survival rate when detected early, most patients have advanced disease at the time of diagnosis. The demographics of these patients are changing with an increase in HPV-related tumors in younger patients without traditional risk factors. During the program, Dr. Williams will emphasize the critical role of the dentist both in early detection and dental implications and strategies for patients undergoing oral cancer treatment. Don’t miss this opportunity to learn from a nationally and internationally recognized lecturer on the surgical reconstruction of cancer-related defects.

Jill Santiago
“The Power of A Purposed Team”
October 8, 2019
This program is a great team building experience. Jill Santiago will share with your team how to establish trust and move forward in a purposed direction by building a “Purposed Performance” culture. “Purposed Performance” is a practical and powerful new way of thinking. If your goal is to move your practice to the next level in 2020 this program is a great way for you and your team to establish a new understanding of accountability and lay the foundation for being a more efficient and effective dental practice.

Diane Rhodes – “It’s YOUR License – Protect It” – November 12, 2019
Diane Rhodes is a Senior Policy Manager with the Legislative and Regulatory Affairs Department at the TDA. This group works to represent and preserve the integrity of organized dentistry in the Texas legislative and regulatory areas. This includes various state agencies and the TSBDE. Ms. Rhodes will help participants to gain a better understanding of the law and dental board regulations pertaining to such subjects as standard of care, emergency management, record keeping and allied team management. This program is open to dentists, hygienists and RDA’s. Please join us in November to learn more about protecting your license and your career.

Dr. Fayette Williams
“Oral Cancer: Everything the Dentist Needs to Know”

Jill Santiago
President of the Tappe Group
“The Power of A Purposed Team”

Diane Rhodes
TDA Sr. Policy Manager
“It’s Your Dental License – Protect It”
Dr. Hal Stewart
“BioRejuvenation Dentistry - Diagnosing and Treating from the Inside Out”
January 14, 2020
It is becoming more and more evident that the root cause of most TMJ Dysfunction, tooth wear, bruxism, and malocclusion is related to airway issues and sleep disordered breathing. In this CE program Dr. Stewart will introduce the principles of Minimally Invasive BioRejuvenation Dentistry. This is a proven method of diagnosing the root cause of TMD and malocclusions and understanding how to treat it successfully from an airway-centric prospective. You and your team will learn how to identify occlusal disease, quick and easy to spot clinical signs/symptoms of sleep disordered breathing, and the basic tenants to an airway-centric occlusion. The presentation will include several patient cases to help illustrate the issues. Join us in January 2020.

Dr. Dale Martin
OSHA/HIPAA (HB300) Update
January 17, 2020
It’s that time of the year. Join us in January 2020, along with your team, for the annual OSHA/HIPAA Update. This program is unique in that our speaker is both a dentist and an attorney and brings both perspectives to his presentation. We will be at Cook Children’s Hospital for this program – stay tuned for more information.

Dr. Charles Miller
TDA President and Annual Business Meeting
February 11, 2020
Get the latest updates from the TDA President, Dr. Charles Miller on issues facing dental professionals. Learn about the work being done at the state level to ensure your voice is heard and that the interests of organized dentistry are represented and preserved for the future. This is your opportunity to hear directly from Dr. Miller as he shares his experiences and insights on what is happening at the state level.

Dr. Farhad Boltchi
“Digital Implant Dentistry – The Next Frontier”
March 10, 2020
The digital revolution in dentistry is progressing rapidly. The translation of digital technologies into the clinical field of implant dentistry has resulted in new treatment modalities at the surgical and restorative level. This CE program will focus on the application of digital technologies in surgical and restorative implant dentistry, including digital scanners and cone beam CT scanners, and how the merging of CAD/CAM and CBCT data will culminate in a guided implant surgery technique and digital implant restorative techniques that can ultimately lead to an increased predictability and efficiency in dental implant therapy.
Spring 2020:

**Dr. Bill Robbins**
Full Day CE Program “Global Diagnosis: A New Vision of Dental Diagnosis and Treatment Planning”
April 10, 2020

With the increased emphasis on interdisciplinary treatment in recent years, the deficiencies associated with traditional methods of diagnosis and treatment planning have become more evident and problematic. Historically, the treatment plan was primarily dictated by information provided by study casts which mounted on a sophisticated articulator in centric relation. The treatment plan was simply based on restorative space, anterior tooth coupling and resistance and retention form of the final preparations, with no focus on placing the teeth in the correct position in the face. Practitioners did not have access to advanced periodontal, orthodontic, orthognathic surgery and plastic surgery tools that are currently available. With the advent and common usage of these new treatment modalities, the historical method of diagnosis and treatment planning is no longer adequately serving our profession. It is the purpose of this course to provide a systematic approach to diagnosis and treatment planning the complex interdisciplinary dental patient with a common language that may be used by the orthodontist, periodontist, and oral and maxillofacial surgeon, as well as the restorative dentist. The four Global Diagnoses which dictate all interdisciplinary treatment planning will be defined. A set of questions will then be presented which will aid the interdisciplinary team in the diagnosis and treatment planning of the complex dental patient.

This is a great program for the dentist and his or her team. Special early bird pricing will be available.

**Dr. Glenn Vo**
“Spending Money on What Really Matters”
April 14, 2020

In less than two years, Dr. Glenn Vo went from a regular dentist to one of the top influencers in dentistry. He is a sought after speaker and has created multiple large Dental Facebook Groups. Dr. Vo has helped dental practices to locate opportunities to save money and implement systems to lower costs.

Dr. Vo and his wife, Dr. Susan Tran have a practice in Denton Texas and are both graduates of Baylor College of Dentistry. Their shared passion for keeping the old tradition of the “family dentist” motivates them to provide individualized care while offering the knowledge, comfort and clinical techniques of today’s modern dentistry.
FULL DAY CE PROGRAM

“Exceptional Patient Experience + Quality Dentistry = Success”
Presented by
Dr. Gary DeWood and Amy Morgan

Friday, October 18, 2019

7:30 am
Registration & Continental Breakfast
8:30 am to 4:30 pm
Presentation
12:00 pm to 1:00 pm
Lunch Break

CE CREDIT HOURS: 6.5 Total Hours
3.5 hours Practice Management/Patient Education
3.0 hours Clinical Diagnosis/Case Presentations

Dentist $400 | Staff $100

Ridglea Country Club
3700 Bernie Anderson Avenue • Fort Worth, TX 76116

GO TO WWW.FWDDS.ORG TO REGISTER

Learn more about the program from Dr. DeWood on our website
www.FWDDS.org
## 2019 Summary of Market Share (as of August 12, 2019)

<table>
<thead>
<tr>
<th>Area</th>
<th>Total Dentists in District</th>
<th>Market Share by Area</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Area 1 – Central</strong></td>
<td>402</td>
<td>56.5%</td>
</tr>
<tr>
<td>Includes Benbrook, Forest Hill, Fort Worth, Haltom City, Kennedale</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Area 2 – West/Northwest</strong></td>
<td>133</td>
<td>62.4%</td>
</tr>
<tr>
<td>Includes Aledo, Azle, Boyd, Bridgeport, Decatur, Dublin, Granbury, Lake Worth, Mineral Wells, Saginaw, Springtown, Stephenville, Weatherford, Westworth Village, Willow Park</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Area 3 – Mid Cities/East</strong></td>
<td>511</td>
<td>41.3%</td>
</tr>
<tr>
<td>Includes Arlington, Bedford, Colleyville, Euless, Grand Prairie, Grapevine, Haslet, Hurst, Irving, Keller, N. Richland Hills, Pantego, Southlake, Watauga</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Area 4 – South</strong></td>
<td>112</td>
<td>54.5%</td>
</tr>
<tr>
<td>Includes Alvarado, Burleson, Cleburne, Crowley, Godley, Grandview, Keene, Mansfield, Midlothian</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Not With A Practice/Retired</strong></td>
<td>140</td>
<td>N/A</td>
</tr>
<tr>
<td>Unable to assign to an area</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Out of District</strong></td>
<td>128</td>
<td>N/A</td>
</tr>
<tr>
<td>Individual record are not assigned to an area or age group</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>1,426</td>
<td>51.6%</td>
</tr>
</tbody>
</table>

Market Share by Area is determined by the number of member dentists in an area divided by the total dentists in the area.

## 2019 Members (as of August 12, 2019)

<table>
<thead>
<tr>
<th>Area</th>
<th>Over 10 Yrs</th>
<th>10 Yrs and Under</th>
<th>Total Members</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Area 1 – Central</strong></td>
<td>152</td>
<td>75</td>
<td>227</td>
</tr>
<tr>
<td>Includes Benbrook, Forest Hill, Fort Worth, Haltom City, Kennedale</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Area 2 – West/Northwest</strong></td>
<td>51</td>
<td>32</td>
<td>83</td>
</tr>
<tr>
<td>Includes Aledo, Azle, Boyd, Bridgeport, Decatur, Dublin, Granbury, Lake Worth, Mineral Wells, Saginaw, Springtown, Stephenville, Weatherford, Westworth Village, Willow Park</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Area 3 – Mid Cities/East</strong></td>
<td>159</td>
<td>52</td>
<td>211</td>
</tr>
<tr>
<td>Includes Arlington, Bedford, Colleyville, Euless, Grand Prairie, Grapevine, Haslet, Hurst, Irving, Keller, N. Richland Hills, Pantego, Southlake, Watauga</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Area 4 – South</strong></td>
<td>40</td>
<td>21</td>
<td>61</td>
</tr>
<tr>
<td>Includes Alvarado, Burleson, Cleburne, Crowley, Godley, Grandview, Keene, Mansfield, Midlothian</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Out of District</strong></td>
<td>12</td>
<td>2</td>
<td>14</td>
</tr>
<tr>
<td>Data currently under review</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Not With A Practice/Retired</strong></td>
<td>135</td>
<td>5</td>
<td>140</td>
</tr>
<tr>
<td>Unable to assign to an area</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>549</td>
<td>187</td>
<td>736</td>
</tr>
</tbody>
</table>

Areas are determined by Office Address.
2019 Potential Members (as of August 12, 2019)

<table>
<thead>
<tr>
<th>Area</th>
<th>Non Members Over 10 Yrs</th>
<th>Non Members 10 Yrs and Under</th>
<th>Total Non Members</th>
</tr>
</thead>
<tbody>
<tr>
<td>Area 1 – Central</td>
<td>104</td>
<td>71</td>
<td>175</td>
</tr>
<tr>
<td>Includes Benbrook, Forest Hill, Fort Worth, Haltom City, Kennedale</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Area 2 – West/Northwest</td>
<td>38</td>
<td>12</td>
<td>50</td>
</tr>
<tr>
<td>Includes Aledo, Azle, Boyd, Bridgeport, Decatur, Dublin, Granbury, Lake Worth, Mineral Wells, Saginaw, Springtown, Stephenville, Weatherford, Westworth Village, Willow Park</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Area 3 – Mid Cities/East</td>
<td>221</td>
<td>79</td>
<td>300</td>
</tr>
<tr>
<td>Includes Arlington, Bedford, Colleyville, Euless, Grand Prairie, Grapevine, Haslet, Hurst, Irving, Keller, N. Richland Hills, Pantego, Southlake, Watauga</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Area 4 – South</td>
<td>31</td>
<td>20</td>
<td>51</td>
</tr>
<tr>
<td>Includes Alvarado, Burleson, Cleburne, Crowley, Godley, Grandview, Keene, Mansfield, Midlothian</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sub Totals</td>
<td>394</td>
<td>182</td>
<td>576</td>
</tr>
<tr>
<td>Out of District</td>
<td></td>
<td></td>
<td>114</td>
</tr>
<tr>
<td>Individual records are not assigned to an area or age group</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total</td>
<td>690</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

WHAT IS MY PRACTICE WORTH? WHAT IS MY TRANSITION PLAN?

We can help you answer these questions.

Call us TODAY to schedule a free, confidential consultation!

McLeran + Associates
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WWW.DENTALTRANSITIONS.COM
APPRAISALS + PRACTICE SALES + TRANSITION CONSULTING + PARTNERSHIPS
Save the Date
Annual Christmas Party
Friday, December 13, 2019
River Crest Country Club
Merry Christmas

Don’t miss out on new patients!
Update your NEW ADA Find-A-Dentist® profile.
The new Find-A-Dentist tool makes it easier than ever for patients to find you. Take 5 minutes to update your profile with the information patients look for most:

✓ Photo
✓ Business address
✓ Office hours
✓ Practice email
✓ Payment options
✓ Insurance types
✓ Languages spoken

To update your profile and access resources to help promote your practice, visit ADA.org/findadentist

FORT WORTH DISTRICT DENTAL SOCIETY

SERVING EIGHT COUNTIES

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Dr. Tim Knight

President-Elect
Dr. Elizabeth Laborde

Vice President
Dr. Karen Neil

Secretary/Treasurer
Dr. Russell Dix

Past President
Dr. John Boyd

Executive Director
Cindy Farris

- AD RATES -
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Half Page ...................................... $250.00
Quarter Page ............................... $175.00
Eighth Page .................................. $115.00

For advertising space information
Call: 817-263-7176

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Staffing Solutions for Dental Practices

As a business owner, staffing needs can create a tremendous amount of stress. People move away, take maternity leave or medical leave, change jobs, call in sick, & take vacations; all of which can cause your entire team to be overwhelmed and the care of your patients to be compromised.

Allow us to eliminate that stress by assisting you with all of your temporary & permanent staffing needs so that your team can still function effectively, your patients still get the same consistent, excellent care they deserve, and you can focus on what you do best...... dentistry!

Dental Directions is the only dental placement service in Tarrant County to take responsibility for paying your temporary employees.

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You no longer have to worry about possible TWC & IRS audits!

DENTAL DIRECTIONS, Inc.

1244 Southridge Court Suite 103
Hurst, TX 76053
817-285-8600 Fax 817-285-8680
www.dental-directions.com
Starting Fall of 2019, the Dental Hygienists, RDA's and Office Staff are now welcome to attend our Monthly Meetings and Continuing Education events for CE credit.

The dentist MUST attend for staff to be included.

Pricing for Monthly Meetings will be $16/per meeting. This includes dinner and the hour-long (1 CE credit) presentation.

Go to www.FWDDS.org to register

“Dan and Aaron actively marketed my practice and screened the candidates who were best suited to carry on my legacy.”
- Gus Gates, DDS

“Dan and Aaron fulfilled their commitment in selling my practice and expertly providing a process for transitioning my life’s work.”
- Robert G. Vittetoe, DDS

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